

Minutes

SENIOR APPOINTMENTS AND BUCKS PAY AWARD COMMITTEE

MINUTES OF THE MEETING OF THE SENIOR APPOINTMENTS AND BUCKS PAY AWARD COMMITTEE HELD ON TUESDAY 3 NOVEMBER 2015 IN COMT BOARD ROOM, IRELAND ROOM, COUNTY HALL, COMMENCING AT 10.35 AM AND CONCLUDING AT 1.00 PM.

MEMBERS PRESENT

Mr M Tett (in the Chair)

Mr B Adams, Mr M Appleyard and Mr W Whyte

OFFICERS IN ATTENDANCE

Ms G Quinton, Ms S Ayton, Ms F Mills, Mr R Schmidt, Ms N Beagle, Sylvia Kershaw, Ms L Whitney, Burgess and Platts

1 APOLOGIES FOR ABSENCE / CHANGES IN MEMBERSHIP

Apologies were received from Bev Black, Tim Butcher, John Chilver, Avril Davies, Chris Williams and Sarah Ashmead.

2 DECLARATIONS OF INTEREST

Officers made a blanket Declaration of Interest regarding the item on Bucks Pay.

3 MINUTES

The public minutes of the meeting held on 30 September 2015 were agreed to be a correct record and signed by the Chairman.

4 EXCLUSION OF THE PUBLIC

That the press and public be excluded for the following item which is exempt by virtue of paragraph 4 of Part 1 of Schedule 12a of the Local Government Act 1972 because it contains the information relating to any consultations or negotiations, or contemplated consultations or negotiations, in connection with any labour relations matter arising between the Authority or a Minister of the Crown and employees of, or officer holders under the Authority.



INVESTOR IN PEOPLE



5 CONFIDENTIAL MINUTES

The confidential minutes of the meeting held on 30 September 2015 were agreed to be a correct record and signed by the Chairman.

6 ANNUAL PAY REVIEW - BACKGROUND REPORT ON CURRENT ECONOMIC CONTEXT

The Committee discussed the report, presented by Sylvia Kershaw.

RECOMMENDATIONS for National Living Wage

Schools

AGREE the options to be presented to Schools Stakeholders to address NLW implications

DECISION:

The Committee agreed that both options should be presented to schools stakeholder groups for consultation, with a recommendation from SABPAC towards Option B.

Bucks CBP

AGREE the approach for CBP range 1A in order to ensure compliance with NLW in April 2016.

DECISION: The Committee agreed with Option C in the paper.

Bucks Pay (1990)

AGREE the approach for Bucks Pay (1990) in order to ensure compliance with NLW in April 2016.

DECISION:

The Committee asked Officers to meet with our recognised Trade Unions to discuss the options for this group of employees.

7 BCC LGPS DISCRETIONS POLICY

The Committee discussed the report, presented by Frances Mills.

DECISION

Following discussion of the paper, the Committee agreed with the proposed changes to the Council's criteria for flexible retirement.

8 TRADE UNIONS REVIEW 2016/17 PAY CLAIM

(i) UNISON

The Committee discussed the report, presented by Nicola Platt and Louise Whitney.

(ii) AEP UNION UPDATE

The written AEP submission was discussed by the Committee.

9 REVIEW OF BUCKINGHAMSHIRE COUNTY COUNCIL RECRUITMENT ADVERTISING

The Committee discussed the report, presented by Vanessa Burgess.

10 DATE OF NEXT MEETING

8 December 2015.

CHAIRMAN